

MSTCA Executive Board Meeting - 9/10/18 - Minutes

Present - Mike Meagher, Charlie Butterfield, Jeff Sousa, Sotirios Pintzopoulos, Kent Taylor, Aaron Ladd, Tim Cimeno, Frank Mooney, Rick Kates, Jim Hoar, Lou Tozzi, Linda Rowbotham, Matt Griffin, Jayson Sylvain, Bryan Dunn, Joe LeMar, Mike O'Malley, Charlie O'Rourke, Bill Tilden, Zack Lankow, Mike Miller, Steve Nugent, Mike Budd

1. Jim called the meeting to order at 6:00 p.m.
2. Review of the minutes from the June 14, 2018 meeting
 - Frank requested clarification on the “by the March clinic” for voting for EBoard positions; Rick reviewed the complete voting process which will take place this year in order to install the new Executive Committee for the 2019-20 school year.
 - Frank asked for an update on the nametags for officials; Mike Meagher stated the MTFOA has an EBoard meeting soon and will have an update;
 - Update on scoreboard for RLC: Jayson will contact Professor Justin Petty at RCC and keep Rich Hickey in the loop;
 - Motion to accept (Frank); second (Lou); passed unanimously
3. 2018 Cross Country Update
 - Duck races are this weekend and entries are due tonight; Frank mentioned brochures regarding the Wrentham Cup in October have arrived and will be distributed in envelopes at the Frank Kelley Invite; the Cup will be held the day after Bay State
 - Bay State returns to Northfield Mountain for the first time since 2012; Frank updated the board that the meet's insurance is now approved;
 - Twilight Meet is two nights this fall; Frank and Jim mentioned multiple coaches/ADs have been in contact wondering why the change; Rick will send out an email blast to let the membership know our reasoning (safety, overcrowding, etc)
4. 2018-19 Indoor Track and Field Update
 - Frank is meeting on 9/19 at RLC to make sure we have permission to proceed with the raised runway; his discussion will include specific details regarding its set-up and break-down;
 - Frank has asked for Boston Indoor Games not to be on the same day as an MSTCA meet; he will give Sherman Hart a calendar of free dates; currently on 2/9;
5. RLTAC Update
 - Frank met with Chynah Tyler and her aide over the summer regarding the RLC; she originally voiced she wanted an advisory board which would take away a lot of the president's power over the facility, however one already exists;
 - Rep. Tyler amended her original bill but did not file it on time, so her original bill went in and she is in the process of amending it;
 - Frank believes her desire of checks and balances over leadership of the facility is a good idea; Frank also reported Rep. Tyler will likely come back in the future to ask for our help publicizing her bill; overall not much has changed;

6. Euro XC Meet

- The EBoard bumped this topic to the XC Committee for their next meeting
- Frank thinks it's a great meet and will be a popular event, however Wrentham holds a large fair on the grounds during the 3rd weekend of September, so finding a date may be difficult

7. President's Committee / New Bylaws Update

- Jim has a hard copy of the minutes of the August 20th President's Committee meeting and passed it around the table for all to review
- Lou presented the results of the President's Committee (PC)
- Leadership: the leadership will be restructured for 2018-19; Frank will return to the Executive Director role on a one year contract and is going to retire at the end of June 2019; Rick will return to the role of Assistant Executive Director and will resume the role of Executive Director in July 2019 Aaron stated the overall concept of the position should be listed in the job description along with the positions' overall goals; Lou will acquire write-ups about these from Frank and Rick; **Motion** (Lou): To approve the updated leadership roles and salaries for the 2018/19 school year (\$55,000 & \$50,000) to terminate and be reviewed by the Board of Trustees on 6/30/19; second (Tim); Yes: 18, No: 0, Abstain: 3
- Bylaws: Lou stated these bylaws were overlooked by the MSTCA's attorney; the PC felt a different structure of the MSTCA was required due to the rapid growth of the organization;
 - Section 1: Lou stated the changes here were all minor and made a **Motion** to approve Section 1; second (Jim); Yes 21, No: 0, Abstain: 1
 - Section 2: Board of Trustees (BOT): Lou discussed the purpose of the board and stated if someone is on the BOT, then s/he must give up his/her spot on the EBoard; Lou stated the BOT members are the watchdog of the organization; Aaron wondered what consequences would exist if the board isn't installed by the end of the school year; Lou stated he wants it in by the end of XC; Tim mentioned that we can start small and let it grow; Aaron is concerned that we have now have two leaders without a board currently in place; Jim stated it is best to get the board language in place and then we can fill it; potential candidates for the board were listed, but this topic was tabled to the end of the meeting; **Motion** (Lou) to approve Section 2; second (Jim); Yes: 21, No: 0, Abstain 1 (*Note the consistent abstention throughout this portion of the meeting was due to a member not having read the bylaws and feeling uncomfortable voting one way or the other);
 - Section 3: Executive Committee: the current EBoard will now be named the Executive Committee; Aaron requested clarification about the districts; Jayson will add in more descriptive language stating the districts are based on the MIAA and that the amount of members per district will be based on membership numbers recalculated every 3 years; Jayson will do this for the sections regarding the seasonal committees as well; Linda wondered if BOT members can still receive stipends for performing tasks to help the organization (Lou doing the Do-It Clinic); **Motion** (Lou) to approve Section 3; second (Jim); passed unanimously;

- Section 4: Lou stated this section had very little changes in language; **Motion** (Lou) to approve Section 4; second (Jim); passed unanimously;
- Section 5: Seasonal Committees: Lou reminded everyone that these committee members do not receive any paid compensation for being on these committees, but do receive mileage reimbursement at the IRS rate; **Motion** (Lou) to approve Section 5; second (Jim); passed unanimously;
- Section 6: Lou stated this section had very little changes in language; Frank commented on the General Meeting that it was once tried at RLC but got a very limited response even though we have to have one by law; **Motion** (Lou) to approve Section 6; second (Jim); passed unanimously;
- Section 7: Fiscal Matters: Jim stated he has already appointed Bill Tilden as Chairperson of the Finance Committee; the Executive Director is currently the person who meets with our accountant, but should this change in the future?; Lou stated the FinCom Chair is the watchdog for all things money; **Motion** (Charlie O): The Finance Committee Chairperson receives a stipend of \$1,500 per season; second (Rick); Yes: 21, No: 0, Abstain 2; **Motion** (Lou) to approve Section 7; second (Jim); passed unanimously;
- Section 8: Positions of the MSTCA: Lou stated most of the positions are current and already filled; there are three new positions: Communications/Social Media Director; Bookkeeper; Marketing/Fundraising; Lou requested the Executive and Assistant Executive Directors write up a better job description for each of these three positions in order for them to be sent out to the general membership so they may have a chance to apply; Jim stated he will set up an interview committee; Aaron suggested an additional bullet point (labeled O) which discusses the additional stipend positions for meet management; **Motion** (Charlie O) The President shall decide on the amount of positions a member can perform per year; second (Kent); passed unanimously
- Section 9: Dissolution: Lou stated this section had very little changes in language; **Motion** (Lou) to approve Section 6; second (Jim); passed unanimously;
- Stipend List:
 - The current value of the Wrentham XC Site Director is \$450; **Motion** (Rick) Increase the stipend from \$350 to \$500; seconded; Yes: 17, No: 6;
 - XC parking attendants: **Motion** (Frank) Increase the stipend from \$100 to \$120; second (Lou); Yes: 21, No: 0, Abstain: 2;
 - **Motion** (Jim) Increase the stipend for the Spring Site Director to \$600; second (Rick); passed unanimously;
 - Sotirios inquired about the job description of the Meet Rep; Tim wondered if there's a way to evaluate the site and meet directors; the meet director's report to the Executive Director will be updated to allow this to happen;
 - **Motion** (Charlie B) Due to the delay of the new MSTCA website, for 2018-19 split the website stipend to \$3750/\$1250; second (Mike O); Yes: 22, No: 0, Abstain: 1
 - Stipends for President and Vice-President: Suggestion of \$1500 per season for the President and \$1000 per season for the Vice-President; tabled until we get a response from a non-profit attorney;

8. New Business

- Rick stated the MSTCA is taking in a lot more money and this gives us the opportunity to give back more to the kids, schools and coaches: scholarships, camperships, CPR training, PV cert; Executive Committee members should now look to ask fellow members: “What can MSTCA do for you?”
- **Motion** (Rick): Each season, give one boys and girls team, whose coaches are MSTCA members, a stipend of \$500 to use in a manner which will help the team; second (Charlie O); Charlie suggested this be sent to the finance committee for the overall process;
- Rick would like to hold informational sessions here at the HQ (like a Shot Put Night), similar to what is given at the annual clinic; lasting for around 45 minutes to an hour; perhaps on Thursday nights; there could be 2-3 events held during the Indoor season; Aaron suggested offering a WebEx as well in order to allow members to access this opportunity digitally;
- Tim mentioned how hosting events such as these will help to improve the perception of the organization from outside entities; hosting events in Canton also becomes a thank you to Marathon Sports for all they have donated to the MSTCA as there’s now a Marathon Sports showroom downstairs at the HQ;
- Frank mentioned last year the MSTCA distributed \$43,500 back in scholarships and camperships
- Frank gave an update regarding the first annual MSTCA Golf Tournament; it was quickly put together and has been postponed until the last week in June 2019;
- Preliminary staking of the WDC course will be done on Thursday 9/20; the flags can’t go up until after the Fair is over; if anyone can help Frank out, please let him know
- Frank stated he needs to send a note out to the general membership that he is retiring as XD with an explanation for the future;
- Rick gave a brief update of the list of new (and returning) Indoor Meet Directors; the complete RLTA meet schedule is posted on our website; the Indoor T/F Committee will need to have the entry forms ready to go by November 1st
- Mike Miller updated the Committee about the new MIAA edict that 6.5% of costs must be cut from all of their boards; for XC/TF this would likely mean the loss of the Thursday portions of the MIAA Outdoor T/F meets; he wondered if was feasible for the MSTCA could take on more ownership of the MIAA meets; should we draft a proposal to the MIAA concerning what we would be willing to do?; veteran members recalled back in ‘82 there was no MIAA meet and the MSTCA hosted a “renegade” State XC meet;

9. Board of Trustees Suggestions to President’s Committee (tabled from earlier)

- **Motion:** Suggest to the Committee choosing the original Board (per Section 2.3 of newly approved Bylaws) that Bill Jennings, Dom Finelli, and Lou Tozzi be potential candidates for the Board of Trustees; passed unanimously

10. Membership

- Charlie says we need to sign up for this year; HOF members need to send in updated info in order to continue to be on the membership list;

11. Jim adjourned the meeting at 8:21; next Executive Committee meeting TBA;